GOVERNMENT COLLEGE OF ENGINEERING AND TECHNOLOGY, JAMMU

Subject:-

Engagement of Assistant Professors/Assistant Lecturers on Academic Arrangement (AA) basis in Government College of Engineering & Technology, Chak Bhalwal, Jammu for the session 2019-2020.

ADVERTISEMENT NOTICE

Applications are invited from the eligible candidates for engagement as Assistant Professors/Assistant Lecturers on Academic Arrangement (AA) basis in Government College of Engineering & Technology, Chak Bhalwal, Jammu, for the academic session 2019-2020 in the following Streams/Subjects:-

Name of the Department S. No. 1. **E&C** Engineering 2. Computer Engineering 3. Mechanical Engineering 4. Civil Engineering 5. **Electrical Engineering** 6. T&P 7. **Mathematics** 8. **Physics** 9. Chemistry 10. Humanities

Eligibility conditions for various categories:

a) Assistant Professors (AA) Engineering

The candidates must possess B.E/B.Tech and Master's degree in relevant branch with first class or equivalent either in B.E/B.Tech or Masters Degree.

Desirable: Ph.D in the concerned subject.

b) Assistant Professor (AA) T&P

The candidate must possess BE/B.Tech and MBA with specialization in HR/ Marketing with first class either in B.E/ B.Tech or MBA.

Desirable : Minimum two years experience as Training & Placement Officer / Liaison Officer in any Private / Govt. organization. However, preference shall be given to a candidate having experience in Human Resource Management / Personnel Management in reputed industries.

c) Assistant Professors (AA)(Physics, Chemistry, Mathematics and Humanities-Management)

The candidates must possess Masters degree in the concerned subject or its equivalent degree in a grade point scale wherever grading system is followed, duly certified / notified by the concerned university, in the concerned subject with minimum 55% marks (50% in case of Scheduled Caste / Scheduled Tribe / differently abled (Physical / Visual) candidates) alongwith NET/SLET/SET conducted by the UGC / CSIR / Association of University (AIU) or Ph.D in the concerned subject.

d) Assistant Lecturers (AA) (Physics, Chemistry, Mathematics and Humanities Management)

The candidates must possess Masters degree in the concerned subject or its equivalent degree in a grade point scale wherever grading system is followed, duly certified / notified by the concerned university, in the concerned subject with minimum 55% marks (50% in case of Scheduled Caste / Scheduled Tribe / differently abled (Physical / Visual) candidates).

Selection Process

The Principal, Govt. College of Engineering and Technology, Chak Bhalwal, Jammu shall arrange and conduct a written/screening test for all the eligible candidates, if required. However, the candidates with NET/SLET/Ph.D. are exempted from written/screening test. The selection of the candidates shall be made by the Selection Committee strictly on the basis of Merit list to be prepared. The applicants are advised to keep in touch with the office of Registrar, GCET, Jammu, for further information.

Terms and conditions-

The engagement of candidates shall be made on the following terms and conditions-

- a. The candidates engaged on Academic Arrangement must be a Permanent Resident of Jammu and Kashmir.
- b. The engagement of candidates will be made for one Academic Session or till the post is filled by appointment of a candidate duly selected by the J&K Public Service Commission or by posting of regular faculty against the post occupied by an Academic Arrangement candidate, whichever is earlier.
- c. The Academic Arrangement candidate engaged shall have to:
 - i. Maintain proper discipline, integrity and good moral character during the period of engagement and not act in a manner unbecoming of a Govt. Servant. Any indiscipline shall make the candidate liable for disengagement.
 - ii. Maintain punctuality and work upto the satisfaction of the standards set up by the Principal and various performance indices.
 - iii. Produce a certificate of good moral character from a Gazetted Officer.
 - iv. The engagement made under these guidelines shall be deemed to have been terminated on the last date of Academic Session without any notice in this behalf.
 - v. Furnish an Affidavit on a Non judicial stamp paper of Rs. 20/- duly attested by 1st Class Judicial Magistrate to the effect that he/she has accepted the terms and conditions as detailed in this notification and shall have no preferential claim for regular appointment or for regularization of the academic arrangement.
- d. Admissibility of leave to the Academic Arrangement candidates:
 - i. A candidate engaged shall be allowed casual leave of 15 days only during a session to address exigencies preventing him/her from attending the duties. This shall, however,

be allowed on pro-rata basis of four casual leaves per quarter with three days for the last quarter of the year.

Provided that an academic arrangement candidate who remain unauthorizedly absent for more than five days should be treated to have been terminated without any notice.

In case the number of Casual Leaves, availed by the candidates, exceeds the permissible limit of 15 days, the period of excess days shall be treated as leave without remuneration and excess remuneration drawn to be recovered from the remuneration of the candidate in the last month of the Academic Session.

- ii. A candidate shall be allowed Medical Leave of 20 days (without remuneration) during a session on production of Medical certificate. If any candidate exceeds the limit he/she shall be deemed to be on leave for a period of 6 months (without remuneration) and a substitute shall be engaged during his/her leave period.
- iii. The female candidates, who apply for Maternity leave shall be allowed maternity leave of 6 months (without remuneration) during which period a substitute shall be engaged to continue the teaching work. In case of non joining after 6 months, she shall be dropped from the list for the session.
- iv. The engagement of candidates shall be subject to outcome of the Court Cases, if any, on the subject pending disposal in any Court of Law.
- v. The remuneration shall be paid as per the Government Orders on the subject in vogue.

The applications complete in all respects shall be submitted in the Office of Principal, Govt. College of Engineering & Technology, Chak Bhalwal, Jammu, by or before **27**th **of August**, **2019** alongwith a copy of the Bank receipt for an amount of Rs. 200/- (Rupees two hundred only) having been deposited in the account of Principal, Govt. College of Engineering and Technology, ChakBhalwal, Jammu in **A/C No. 1250040100002780** (**IFSC Code JAKAOMISHRI**), **J&K Bank Mishriwala**, **Jammu**.

LIST OF DOCUMENTS TO BE ENCLOSED BY THE APPLICANT WITH THE APPLICATION FORM

- 1) Qualification Certificates
- 2) State Subject Certificate
- 3) Character certificate attested by a Gazetted Officer.
- 4) D.O.B. Certificate
- 5) Copy of Bank receipt for Rs. 200/-
- 6) Experience Certificate, if any.

Sd/-Principal, GCET, Jammu

APPLICATION FORM ENGAGEMENT AS ASSISTANT PROFESSORS/ASSISTANT LECTURERS/ ON ACADEMIC ARRANGEMENT BASIS FOR THE ACADEMIC SESSION 2019-20

1. Name of Post/D	epartment				
2. Name (In Block	Letters)				
3. Parentage					
4. Permanent Address					Affix self atteste Photograph
5. Correspondence	Address				
6. Contact Nos. (Te	elephone)	Mo	bile No		
7. Date of Birth					
8. Qualification					
Subject/Discipline	University	Marks Obtained	% age of Marks	Grade	
B.E/B.Tech/B.Sc					
M.Sc/M. Tech.					
Ph.D					
NET/SLET					
Bank Detail		Branch	Branch		
 Permanent reside Experience, if an Candidate has t Permanent R Date of Birth Marks Sheet Degree Certi 	o attach the attesticate of Examinations ficate Certificate	Yes/Notested copies of the te/State Subject.).	ates:-	
5. Experience C6. Character Ce7. Copy of Bank	k Receipt	s mantioned above	ara garragt		
6. Character Ce7. Copy of Banko hereby declare thatATE:	k Receipt	s mentioned above			o America d
6. Character Ce7. Copy of Banko hereby declare that	k Receipt	s mentioned above		nature of the	e Applicant
6. Character Ce7. Copy of Banko hereby declare thatATE:	k Receipt the particulars as	<u>RECEIP1</u>	Sig		

Date:

Signature