



**GOVT. COLLEGE OF ENGINEERING AND TECHNOLOGY, JAMMU**  
**(Autonomous College)**

No: GCET/25/Adm/767-771

Dated: 12/6/2025

The Joint Director,  
Information Department,  
Jammu.

Sub: - Publication of Advertisement Notice.

Sir

Kindly find enclosed herewith an advertisement notice for inviting applications from the eligible candidates for engagement of Assistant Professors/Assistant Lecturers on Academic Arrangement on need basis in the Government College of Engineering & Technology, Jammu for the session 2025-26, for wide publicity in the leading newspapers of UT of J&K.

Encl:- 04 leaves.

Yours sincerely,

  
12/06/25  
Registrar,  
GCET, Jammu

Copy to the:

1. Director Colleges, Higher Education Department, Jammu for information.
2. Private Secretary to Financial Commissioner (ACS) to Government, Higher Education Department, Civil Secretariat, Jammu for information of the Financial Commissioner (ACS).
3. I/c Website, GCET, for information with the direction to upload the Advertisement notice and application form on the College website.
4. Notice Board.
5. Office file.

**GOVERNMENT COLLEGE OF ENGINEERING AND TECHNOLOGY, JAMMU**

**Subject: Engagement of candidates as Assistant Professors/Assistant Lecturers on Academic Arrangement (AA) on need basis in Government College of Engineering & Technology, Jammu for the session 2025-26.**

**ADVERTISEMENT NOTICE**

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Applications are invited from the eligible candidates for engagement as Assistant Professors/Assistant Lecturers on Academic Arrangement (AA) on need basis in the Government College of Engineering & Technology, Jammu, for the academic session 2025-26 in the following Streams/disciplines: -

<b>S. No.</b>	<b>Name of the Streams/Disciplines</b>
1.	E&C Engineering
2.	Computer Engineering
3.	Mechanical Engineering
4.	Civil Engineering
5.	Electrical Engineering
6.	Training and Placement (T&P)
7.	Physics
8.	Humanities
9.	Mathematics

**ELIGIBILITY CONDITIONS FOR VARIOUS CATEGORIES: -**

**a) Assistant Professors (AA): Engineering**

The candidates must possess B.E/B.Tech and Master's degree in relevant branch with first class or equivalent either in B.E/B.Tech or Master's Degree.

Desirable: Ph.D in the concerned subject.

**b) Assistant Professor (AA): T&P**

The candidates must possess B.E/B.Tech and Master's degree in relevant branch (viz. Electrical Engineering, Computer Engineering, Civil Engineering, Mechanical Engineering, Electronics and Communication Engineering) with first class or equivalent either in B.E/B.Tech or Master's Degree.

Desirable: Minimum two year's Experience as Training and Placement Officer/Liaison Officer in any Private/ Govt. organization. However, preference shall be given to a candidate having experience in Human Resource Management/ Personnel Management in reputed industries.

**c) Assistant Professors (AA): (Physics, Mathematics and Humanities-Management)**

The candidates must possess Master's degree in the relevant subject or its equivalent degree in a grade point scale wherever grading system is followed, duly certified/notified by the concerned university with minimum 55% marks (50% in case of SC/ ST / differently abled) along with NET/SLET/SET conducted by the UGC /CSIR/Association of University (AIU) or Ph.D in the relevant subject.

In case the Ph.D/NET/SLET/SET candidates are not available, the following teaching faculty may be engaged purely on need basis.

**d) Assistant Lecturers (AA): (Physics , Mathematics and Humanities Management)**

The candidates must possess Master's degree in the relevant subject or its equivalent degree in a grade point scale wherever grading system is followed, duly certified/notified by the concerned university with minimum 55% marks (50% in case of SC / ST / differently abled).

**SELECTION PROCESS**

The Principal, Govt. College of Engineering and Technology, Jammu shall arrange and conduct a written/screening test for all the eligible candidates, if required. However, the candidates with NET/SLET/SET/Ph.D are exempted from written/screening test. The selection of the candidates shall be made by the Selection Committee strictly on the basis of merit list to be prepared. The applicants are advised to keep in touch with the office of the Registrar, GCET, Jammu, for further information.

**SELECTION CRITERIA**

The selection criteria for **Non-Engineering Streams** will be as per the **Govt. Order No. 137-JK (HE) of 2024 dated 01.03.2024**.

The selection criteria for **Engineering Streams** will be as per the following breakup:-

S.No.	Academic Record	Score
1	Graduation (B.E./B.Tech)	25 Points (on Pro-rata basis)
2	Post-Graduation (M.E./M.Tech)	30 Points (on Pro-rata basis)

	in Engineering.	
3	Ph.D	15 Points
4	Teaching / Industry Experience	10 Points (02 points for each Academic Session of not less than 6 Months, subject to maximum of 10 points ) Teaching / Industry Experience certificate issued/ authenticated by any recognised University/ organization / Govt. College shall only be considered
5.	Interview	20 Points
<b>Total</b>		<b>100 Points</b>

### **TERMS AND CONDITIONS**

The engagement of candidates shall be made as per the **Govt. Order No. 137-JK (HE) of 2024 dated 01.03.2024** and amendment, if any issued thereof:-

- A. The candidates engaged on academic arrangement on need basis must be a domicile of Jammu & Kashmir (U.T).
- B. The engagement of candidate will be made for one Academic Session or till the post is filled by appointment of candidate duly selected by the J&K Public Service Commission or by posting of regular faculty against the post occupied by an Academic Arrangement candidate, whichever is earlier.
- C. The candidates engaged on Academic Arrangement shall have to: -
  - i. Maintain proper discipline, integrity and good moral character during the period of engagement and not act in a manner, unbecoming of a Govt. Servant. Any indiscipline shall make the candidate liable for disengagement.
  - ii. Maintain punctuality and work to the satisfaction of the standards set by the Head of Institute and various performance indices.
  - iii. Produce a certificate of good moral character from a Gazetted Officer.
  - iv. The engagement made under the guidelines shall be deemed to have been terminated on the last date of academic session without any notice in this behalf.
  - v. Furnish an Affidavit on a Non judicial stamp paper of Rs. 20/- duly attested by 1<sup>st</sup> Class Judicial Magistrate to the effect that he/she has accepted the

- terms and conditions as detailed in this notification and shall have no preferential claim for regular appointment or for regularization of the academic arrangement made under this advertisement.
- vi. In the event of any information being found false, incomplete, incorrect, forged, tampered, the candidature of the applicant will be cancelled without any notice thereof. Further, misleading information shall also warrant necessary legal action.
  - vii. The candidate having marks in CGPA shall provide a conversion certificate (from CGPA to percentage) from the concerned university.
  - viii. The engagement of the candidates shall be subject to outcome of the Court cases if any on the subject pending disposal in any Court of Law.
  - ix. The remuneration shall be paid as per the Govt. Order in vogue.

The application downloaded from the college website [www.gcetjammu.org.in](http://www.gcetjammu.org.in) complete in all respects shall be submitted in the office of the Principal Govt. College of Engineering & Technology, Chak Bhalwal Jammu on or before **15<sup>th</sup> July, 2025** personally or through registered / speed post along with a copy of the bank receipt of Rs. 200/- (Rupees Two Hundred only) having been deposited in the account of Principal, Govt. College of Engineering and Technology, Chak Bhalwal, Jammu in **A/C No. 1250040100002780 (IFSC Code JAKA0MISHRI), J&K Bank Mishriwala, Jammu.**

For queries, if any, the candidates may visit college website [www.gcetjammu.org.in](http://www.gcetjammu.org.in)

**LIST OF DOCUMENTS TO BE ATTACHED BY THE CANDIDATE ALONGWITH THE APPLICATION FORM: -**

1. Qualification Certificates
2. Domicile Certificate.
3. Character certificate attested by a Gazetted Officer.
4. D.O.B. Certificate.
5. Experience Certificate, if any.
6. Copy of bank receipt for Rs.200/-

No:- GCET/25/Adm/766

Dt:- 12/6/2025

  
**Registrar**  
**GCET, Jammu**